

Executive Pay Statement 2019-2020

In line with the Academies Financial Handbook 2020, academy trusts must publish on their website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, as an extract from the disclosure in its financial statements for the previous year ended 31st August.

Benefits for this purpose include salary, other taxable benefits and termination payments, but not the trust's own pension costs.

Salary range	Number of employees
SAND Academies Trust have no employees whose benefits exceed £100k.	