

HR Manager

Are you looking for a fulfilling, worthwhile and secure job? Would you like to have a job that makes a real difference? Come and join the team at the SAND Academy Trust, a Trust in Gloucestershire offering exceptional education in our five schools.

About you

As HR Manager, you will lead the Academy to develop and implement of the Trust's human resource and organisational development strategies and plans in support of the Trust's overarching Strategic Business Plan. You will be responsible in fulfilling the Trusts mission, vision and values to recruit, retain and be an employer of choice.

The Role

To be responsible for the development, leadership and continual improvement of the human resource service across the Trust and its multiple sites. This is to enable all of the Trust's academies to focus on the right people with the right skills to enable the delivery of excellent learning & teaching and school improvement and so that all relevant statutory requirements are fulfilled. Proven senior HR experience, demonstrating success in previous roles. You are likely to be at least CIPD Level 5 Qualified.

The Schools and the Trust

We are passionate that every child deserves the very best education. As a partnership we will: · improve outcomes, opportunities and life chances for children and young people, offer more / wider support for their families and share and develop staff expertise.

Our Benefits

By joining our team we can offer you, generous annual leave allowance, generous pension scheme (LGPS), Employee Assistance Program & Counselling, Occupational Health Service, Continuing Professional Development and Staff Get Staff Referral Scheme

Additional Information

SAND Academies Trust is committed to Safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the same commitment. As part of our Safe Recruitment Practice, we will need a completed application form before any offers, and all staff will require safeguarding/pre-employment checks which include an enhanced DBS, satisfactory health clearance and evidence of Right to Work in the UK.